



## **Smt Radhabai Sarada Arts, Commerce and Science College Anjangaon Surji**

### **Attainment of Programme Outcome (PO) Course Outcome (CO) and Programme Specific Outcome (PSO) – A Policy Document**

The process of attainment of COs and POs starts from finalizing COs for each course of the program from first year to final year. The COs and POs are defined by respective subject faculties in consultation with different stakeholders. The proposed outcomes of different programmes are constantly monitored and updated if required. These learning outcomes are also communicated to respective students also. The College has developed a system for evaluation of attainment of learning outcomes. The faculties of respective department have assessed the CO attainment of the students of their respective class as per the following methodology. The record of CO attainment for each course is kept at respective departments.

#### **Strategy to Calculate CO Attainment:**

Percentage of students' performance is taken into consideration while computing CO attainment. The institution assesses the attainment of COs, PSOs and POs through a three layered/leveled evaluation of students' performance and participation in various activities as follows:

##### **i. External Assessment**

- ✓ University End Semester Exam
- ✓ Project and Field Work
- ✓ Viva-Voce

##### **ii. Internal Assessments**

- ✓ Class Tests /Oral Discussions
- ✓ Assignments
- ✓ Open Book Tests
- ✓ Seminars
- ✓ Group Discussions
- ✓ Laboratory Work
- ✓ Internal Assessment Exams
- ✓ Classroom Participation

### iii. Participation and Achievements In:

- ✓ Cultural activities
- ✓ Sports and Games
- ✓ Training & placement
- ✓ Competitive exams
- ✓ Participation in research competitions/exhibitions (Avishkar)

## The Scale of Attainment

### The scale of attainment is according to result analysis of end semester examinations:

4 (Very Good): 75-100% of students successfully passing in the end semester examinations.

3 (Good): 50-74% of students successfully passing in the end semester examinations.

2 (Satisfactory): 26-49% of students successfully passing in the end semester examinations.

1 (Unsatisfactory): 0-25% of students successfully passing in the end semester examinations.

- ✓ The strength of mapping of COs to the corresponding POs must be taken into account while computing attainment of POs from the attainment of respective COs.
- ✓ The class average of attainment of the batch under consideration needs to be computed.
- ✓ The CO's should be evaluated independently.
- ✓ The departmental report of attainment in prescribed format should be maintained session wise.

### Assessment Guidelines:

- ✓ The assessment should be in alignment of COs.
- ✓ Question paper should be set to assign all COs.
- ✓ The average marks obtained in assessment against each CO will indicate the CO attainment.
- ✓ Instructors can set targets for each CO of his/her course.
- ✓ Attainment gaps can therefore be identified.
- ✓ Teacher can plan to reduce the attainment gaps or enhance attainment targets.
- ✓ If the assessment is in alignment with CO's, the performance of students indicates the CO attainment.



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